### **RESOLUTION NO. 16-2020/2021**

A RESOLUTION OF THE BOARD OF SUPERVISORS OF GRUNDY COUNTY, IOWA ADOPTING A CODE OF CONDUCT FOR THE OFFICERS AND EMPLOYEES OF GRUNDY COUNTY, IOWA

### **CODE OF CONDUCT**

# **PURPOSE**

The purpose of this Code of Conduct is to ensure the efficient, fair, and professional administration of federal grant funds in compliance with 24 CFR; Part 85 (85.36(b.)(3)) and other applicable federal and state standards, regulations, and laws.

# **APPLICATION**

This Code of Conduct applies to all officers, employees, or agents of Grundy County, Iowa, engaged in the award or administration of contracts supported by federal grant funds.

### **REQUIREMENTS**

No officer, employee, or agent of Grundy County, Iowa, shall participate in the selection, award, or administration of a contract supported by federal grant funds, if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- a. The employee, officer, or agent;
- b. Any member of his/her immediate family;
- c. His/her partner; or
- d. An organization which employs, or is about to employ any of the above; or has a financial or other interest in the firm selected for award.

Grundy County, Iowa, its officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or subcontractors.

# **REMEDIES**

To the extent permitted by federal, state, or local laws or regulations, violation of these standards may cause penalties, sanctions, or other disciplinary actions to be taken against the County's officers, employees, or agents, or the contractors, potential contractors, subcontractors, or their agents.

Passed and Adopted this 24th day of August, 2020.

Barbara L. Smith, Chairperson

ATTEST:

Rhonda R. Deters, County Auditor